

VINCI's individual commitments to act4nature International

INDIVIDUAL COMMITMENTS						REPORT ON THE IMPLEMENTATION OF COMMITMENTS		
Link Common Commitments	Commitment	Scope	Indicators	Measurable target <a href="#">SMART</a>	Deadline	Status	Explanations of the status	Verification method
4 8	Continue updating and writing reports on best practices within the group	VINCI	N/A	In 2018, no measurable target planned, contrary to the new commitments for 2024	In 2018, no deadline is scheduled, unlike the new commitments for 2024	Closed	This action refers to VINCI's initial commitment with act4nature international in 2018. This action has since been clarified and better defined in VINCI's new commitments (2020 and 2024), which is why its status is considered "closed". The 2024 commitments describe several actions aimed at improving knowledge (testing and deployment of indicators, research, etc.)	Self-assessment
2 4 6 9	Support and develop the work of the environmental research lab (formerly the eco-design chair) on taking biodiversity into account in development projects led by Agro ParisTech (offsetting, biodiversity in cities, and urban agriculture)	VINCI	N/A	In 2018, no measurable target planned, contrary to the new commitments for 2024	In 2018, no deadline is scheduled, unlike the new commitments for 2024	Closed	This action refers to VINCI's initial commitment with act4nature international in 2018. It has since been clarified and better defined in VINCI's new commitments (2020 and 2024), which is why its status is considered "closed"	Self-assessment
2 3 4	Support and share inventory and species monitoring methods within the group and with external partners	VINCI	N/A	In 2018, no measurable target planned	In 2018, no deadline is scheduled	Closed	This action refers to VINCI's initial commitment with act4nature international. It was carried out through several exchanges during biodiversity coordination meetings at Group level. The action is therefore no longer included in the new commitments. However, an indicator to monitor the number of fauna and flora data entries in the public domain has been included	Self-assessment
2 3 4 9	Develop and share internal data management tools Contribute to the analysis of data collected as part of biodiversity monitoring	VINCI	N/A	In 2018, no measurable target planned	In 2018, no deadline is scheduled	Closed	This action refers to VINCI's initial commitment with act4nature international in 2018. It has since been clarified and better defined in VINCI's new commitments (2020 and 2024), which is why its status is considered "closed". Several internal tools are listed in the 2024 commitments	Self-assessment
5	Fine-tune and disseminate specific signage on biodiversity issues related to the group's activities	VINCI Construction	N/A	In 2018, no measurable target planned	In 2018, no deadline is scheduled	Closed	This action refers to VINCI's initial commitment with act4nature international in 2018. This action has not been included in the 2020 and 2024 commitments. Numerous awareness-raising initiatives on signage have been carried out by the professional unions to which VINCI entities belong	Self-assessment
4 5 7	Strengthen measures to combat light pollution in particular in the infrastructure and buildings operated	VINCI	N/A	In 2018, no measurable target planned	In 2018, no deadline is scheduled	Closed	This action refers to VINCI's initial commitment with act4nature international in 2018. It has since been clarified and better defined in VINCI's new commitments (2020 and 2024), which is why its status is considered "closed"	Self-assessment
4 5	Reduce the use of plant protection products in construction and operating activities	VINCI	N/A	In 2018, no measurable target planned	In 2018, no deadline is scheduled	Closed	This action refers to VINCI's initial commitment with act4nature international in 2018. It has since been clarified and better defined in VINCI's new commitments (2020 and 2024), which is why its status is considered "closed"	Self-assessment
2 4	Focus relations with subcontractors and suppliers on measures to promote biodiversity	VINCI	N/A	In 2018, no measurable target planned	In 2018, no deadline is scheduled	Closed	This action refers to VINCI's initial commitment with act4nature international in 2018. VINCI has since incorporated measures into its framework contracts. In addition, following the double materiality analysis carried out in 2023, VINCI is working more specifically with its wood suppliers to increase the volume of certified wood purchased	Self-assessment
8	Deploy a biodiversity Geographic Information System (2020-2022)	VINCI	GIS deployment	Deploy a Geographic Information System for biodiversity	2024	Closed	An internal tool has been developed to visualize the location of protected areas and key biodiversity areas worldwide	Self-assessment
1	Strengthen biodiversity governance by presenting annual progress reports on biodiversity to the Executive Committee and the Strategy & CSR Committee of the Board of Directors	Global	Number of progress reports	1 progress report per year including decision-making	Permanent	Closed	A progress report is produced each year	Self-assessment

✓ The reports cover all commitments due by the end of 2024, including those that had already reached their deadline but were not closed in previous reports.