

## BL evolution's individual commitments to act4nature international

BL evolution is a consulting firm specialised in sustainable development. We support and guide organisations on matters of corporate social responsibility, as well as climate/energy, biodiversity and responsible innovation.

The environmental and social issues are a priority for BL evolution. We are convinced that it is urgent for companies to take these into account and to act. Therefore, our mission is to guide the transition towards sustainable development. In a world where established templates are shifted, we commit to developing new tools and methods that will serve those bringing people and ecosystems' respect at the core of their strategy.

Following a study of its impacts and dependencies regarding biodiversity, BL evolution has defined its commitments to address identified issues:

### 1 Reducing impact from operations

- Purchase of furniture and supplies: 100% of new furniture to be reconditioned or certified by 2022 and 100% of paper to be certified by 2022.
- Take into account biodiversity in suppliers' choices regarding our events (4 events per year).
- Train our 15 co-workers once a year on biodiversity awareness, including the impact of our operations and day-to-day eco-friendly behaviors (food, transports/bike, Green IT, waste, light pollution, waste of resources).
- Invest in an additional company bike by 2022 and keep favoring train for long-distance travel.
- Keep numerous plants in offices in order to improve co-workers' well-being and push for the implementation of a biodiversity-friendly habitat on the Grenoble site by 2022.

### 2 Take into account biodiversity in our missions

- Integrate ecosystems preservation as an action recommendation in 100% of our PCAET missions by 2022.
- Integrate elements of biodiversity awareness in 50% of missions conducted for companies by 2024.
- Gather an internal task force in order to define a reflection framework to identify the impacts on biodiversity of our recommendations by 2021.

### 3 Put our expertise regarding preservation and sustainable use of biodiversity at the service of society

- Publish at least one study in relation to biodiversity by 2022.
- Raise awareness on biodiversity among the general public as well as territorial and economic actors through 2 actions a year (communication/press/blogs/social media).
- Keep our commitment towards associations and organizations working for biodiversity (FRB, MAB Fr, AFNOR...) as for one working day per quarter, as of 2020.



One of our consultants visiting a client (municipality) with one of BL evolution's bikes.