



## Pascal MICHARD Chairman

Corporate website Macif

## Macif Group's individual commitments to act4nature international

Aware of the challenges and the urgency to act in the face of the unprecedented decline in Biodiversity, the Macif group is committed daily and is investing sustainably to preserve the world of today and tomorrow.

Thanks to its responsible offers, its environmental partnerships and its investment policy, our Group is taking concrete action to combat three of the five main factors threatening global biodiversity: global warming, plastic pollution and invasive species.

As a mutualist and citizen from its inception, our Group wants to protect this natural capital which we all inherited and will have to transmit intact to future generations.



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Act4nature commitment charter	Macif group voluntary commitment	Goals	Date Frequency
1 - 4	Integrate biodiversity into the work of the cross-functional CSR committee «Societal and climatic issues» and include it in the Group's priority strategic axes.	Deploy operations in favour of biodiversity in the Group's businesses and entities.	2020-2025
2	Train elected Macif delegates on the challenges of climate change and biodiversity.	Create Climate / Biodiversity training within the «support plan for elected delegates».	Q3 2021-2022
2 - 9 - 10	Develop our partnership with Surfrider Foundation Europe for the protection of the ocean, rivers and biodiversity.	Make a long-term commitment to support the «Plastic Origins» and invasive algae «Ostreopsis ovata» programs: endowments, call for citizen volunteers and event relays.	2020-2022
4	Invest in the World Bank's «Ocean» program (IBRD) for the protection of ocean health.	Investing more than 125 million euros in field actions deployed in the medium and long term.	2018-2033
4	Having a more environmentally- friendly and less energy-consuming building stock.	Increase the share of certified buildings in operation by up to 40% by 2021.	2020-2021
4	Invest to achieve the objectives of the Paris Agreement and carbon neutrality in France by 2050.	Over 80 million will be invested in a dedicated carbon neutrality portfolio and in funds aligned with COP 21.  Protecting the Climate means protecting Biodiversity.	2020-2022
5 - 8	Limit the environmental impact of our tertiary operating sites by eco-friendly gestures in the office.	Reduce the Group's energy consumption by 30% by 2025 (vs 2016).	2021-2025
8	To perpetuate the «Educational hives» programs on the Macif Niort and Paris sites.	Inform each year nearly 350 employees of the two sites on beekeeping issues: apiary visits, quizzes, educational workshops, etc.	2020-2024