



Séché Environnement's individual commitments to act4nature international

Commitments strengthened in France and developed abroad

Biodiversity has long been a challenge and strategic priority for the Group. Séché Environnement's biodiversity commitments are in line with the **10 Act4nature International shared commitments**. In total, 18 sites are committed to the four priorities:

- 1 Situate our biodiversity actions on a space-time continuum of improvement.
- 2 Make biodiversity a cause that will bring people together within the Group.
- 3 Use biodiversity as a lever to inspire our stakeholders.
- 4 Develop awareness of how peoples' lifestyles can impact our planet's biodiversity.

Rollout of our commitments between now and 2022

<p>16 sites in France are involved</p> <p>(out of a total of around 40, including commercial buildings)</p>	<p>Séché Environnement's Dedicated to Nature through Action program is supported by the French Bird Protection League.</p> <p>The French National Museum of Natural History (MNHN) (framework contract) will have the support of biodiversity coordinators and ecologists.</p> <p>Goals:</p> <ul style="list-style-type: none"> - Preserve and/or increase biodiversity at 100% of sites. - Make all employees more aware of biodiversity. - At the end of 2021: A Group-level biodiversity footprint for activities that occupy the largest land area: storage (Biodiversity management certification from ECOCERT - ISO 14001 standard). 			
<p>International commitments implemented</p> <p>(monitored by three in-house environmental experts, managed by an ecologist from head office)</p>	<p>In Peru: Chilca (hazardous waste storage facility).</p> <p>In Spain: Valls Quimica (chemical waste treatment plant).</p> <p>Goals:</p> <ul style="list-style-type: none"> - Preserve and/or increase biodiversity at 100% of sites. - Make all employees more aware of biodiversity. 			
<p>Green finance</p>	<p>Impact loan taken out in 2018 with three criteria including an interest rate reduction/penalty based on the Group's biodiversity action plan. Audit by KPMG.</p>			
<p>Priorities</p>	<p>1</p>	<p>2</p>	<p>3</p>	<p>4</p>
<p>Goals</p>	<p>Inventories</p> <p>Actions to preserve/increase biodiversity.</p>	<p>All employees made more aware of biodiversity.</p>	<p>Biodiversity partnerships with associations/NGOs/unions/ municipalities/ clients/schools.</p>	<p>Inform, demonstrate, act on a theme to limit the impact of the consumer.</p>
<p>Expected results</p>	<p>18 actions based on the local key themes chosen.</p> <p>Preserve sensitive ecological areas on sites.</p>	<p>Release nature event schedule each year and hold two awareness raising events per year per site in 2021 and 2022.</p>	<p>Complete 18 projects.</p>	<p>Make the shift from observers to practitioners (two events or workshops per site in 2021 and 2022).</p>
<p>Indicators</p>	<p>Measure the change in biodiversity (conduct studies with environmental associations and participatory monitoring).</p>	<p>Number of event participants.</p>	<p>Number of individuals from stakeholders at awareness-raising events.</p>	<p>% of employees that have completed awareness-raising training.</p>

The success of our commitments will be dependent on increased knowledge of the local biodiversity and related issues, as well as the implementation of concrete actions that are adapted to each business and region.