

L'Oréal's individual commitments to act4nature international

Respecting biodiversity

1. Giving preference to the use of biobased materials and ensuring that their sourcing is respectful of biodiversity

→ Commitments:

- By 2030, 95% of our ingredients in formula will be biobased, derived from abundant minerals or from circular processes.
- By 2030, 100% of the biobased ingredients for formulas and packaging materials will be traceable and will come from sustainable sources. We will rely in particular on regenerative agricultural practices, respectful of people and ecosystems, with priority given to soils, water and the protection of forests, in accordance with the principles of the Nagoya Protocol.
- To limit our impact on natural habitats, we are committing to holding flat, by 2030, the total land occupancy vital to the sourcing of our ingredients, compared to 2019.
- We will help 100,000 people from disadvantaged communities gain access to employment. Among them, we will support producers involved in the sourcing of our raw materials, working towards a productive and fair agriculture that respects biodiversity.

(Shared commitments : 1, 2, 3, 4, 5 and 10)

2. Ecodesign of products, taking into account biodiversity

→ Commitments:

- By 2030, 100% of our products will be ecodesigned.
- By 2030, 100% of the plastic used in our packaging will be either from recycled or biobased sources (we will reach 50% by 2025).
- By 2025, 100% of our plastic packaging will be refillable, reusable, recyclable or compostable.
- By 2030, we will evaluate all our formulas thanks to our environmental test platform, to guarantee they are respectful of all aquatic ecosystems, whether continental or coastal.
- We will share our methodological assets relating to the ecodesign of products with the scientific community and representatives of public authorities.

(Shared commitments 3, 4, 7, 8 and 10)

3. Informing consumers so they can take action

→ Commitments:

- By 2022, our Product Environmental and Social Impact labelling system will apply to all the Group's rinse-off products.

(Shared commitment 4)

→ Links to L'Oréal Group policies:

<https://www.loreal.com/en/commitments-and-responsibilities/for-the-planet/>
<https://www.loreal.com/-/media/project/loreal/brand-sites/corp/master/lcorp/documents-media/publications/l4f/loreal-for-the-future--booklet.pdf>
<https://www.loreal.com/en/commitments-and-responsibilities/for-the-planet/investing-for-nature/>

4. Promote biodiversity on our industrial sites and campus

→ Commitments:

- By 2030, 100% of our industrial sites and all our operated buildings will have a positive impact on biodiversity, compared to 2019.
- By 2030, we will reduce by 50% on average and per finished product, all our greenhouse gas emissions (scopes 1, 2 and 3), compared to 2016.
- In 2030, 100% of the water used in our industrial processes will be recycled and reused in a loop.

(Shared commitments 5, 6, 8 and 10)

5. Support International Research in the field of biodiversity

→ Commitments:

- In the area of marine biodiversity, we will continue to support the work of the Tara Foundation on endangered marine ecosystems. We will continue our scientific collaboration with the Monaco Scientific Center to assess the impact of raw materials on corals. We will produce at least one scientific publication per year with one of these centers on a subject related to biodiversity.
- We will actively contribute to the development of tools and methods intended for companies for the determination of objectives in favor of biodiversity guided by Science within the framework of collaborative platforms (OP2B, SBTn corporate engagement program).
- In the area of soil biodiversity, we will continue to support research studies to improve producers' knowledge of good agricultural practices and tend towards regenerative agriculture.

(Shared commitment 9)

6. Contributing to the regeneration of nature

We are creating the L'Oréal Fund for Nature Regeneration, a 50 million euro Impact Investment fund that will simultaneously generate positive social and environmental impact as well as economic returns with a single purpose: to support projects restoring degraded marine and terrestrial habitats.

→ Commitments:

- By 2030, the L'Oréal Fund for Nature Regeneration will have helped restore one million hectares of degraded ecosystems.
- By 2030, the Fund will have helped capture 15 to 20 million tons of CO₂.
- We will have created hundreds of job opportunities.

(Shared commitment 5 and 6)