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STORENGY's individual commitments in act4nature international

Storengy is an Engie's Business Unit specializing in underground natural gas storage for almost 70 years and in the production and storage of renewable energy since 2018. Storengy SAS, the parent company in charge of developing new activities, gathers [Storengy's expertise](#) (subsoil sciences, processes and installations)⁽¹⁾ and is present in Europe through its 3 subsidiaries⁽²⁾: [Storengy France](#), [Storengy UK](#) and [Storengy Deutschland](#).

A commitment developed in 3 axis:

Axis 1 INTEGRATE BIODIVERSITY INTO STORENGY SAS'S ACTIVITIES

Objectives	Targets
Train Storengy SAS employees in biodiversity in relation to their jobs and working environment	<ul style="list-style-type: none"> From 2021, propose an annual participative workshop. 50% of teams trained by 2023, increase this rate in subsequent years.
Integrate biodiversity from the upstream phase in development activities	<ul style="list-style-type: none"> By the end of 2022, train 80% of project teams on biodiversity issues and support 80% of projects in the implementation of the avoidance, reduction and mitigation measures in order to achieve a net gain in biodiversity⁽³⁾ on all projects. By the end of 2023, identify at least one opportunity to implement a Nature-based Solution in projects in order to deploy it in subsequent years.
Develop relationships with local stakeholders and demonstrate the links between industrial activities and biodiversity	<ul style="list-style-type: none"> Promote biodiversity at least at one business event⁽⁴⁾ per year. Participate each year to the Fête de la Nature in the areas where Storengy SAS operates.

- To find out more about Storengy's contribution to the preservation of the environment and biodiversity: <https://www.storengy.com/en/who-we-are/our-commitments/csr-and-biodiversity>
- Storengy SAS also holds interests (100%, majority or partial) in other companies to develop its energy transition strategy. For instance, the biomethane activities are developed by ENGIE BiOZ.
- We apply the IUCN Policy on Biodiversity Offsets: «aim for at least no net loss, and where possible a net benefit at the project level. The terms «No Net Loss» or «Net Benefit» refer to the outcome achieved relative to a baseline scenario. This baseline scenario may be what would likely have happened in the absence of the project and the offset, or a scenario with a better outcome for biodiversity conservation. Societal values should also be accounted for and used to inform the design and implementation of biodiversity offsets.»
- Examples of business events in which we are likely to participate and promote biodiversity: Industry Week, European Sustainable Energy Week...

Axis 2 CONTINUE BIODIVERSITY INITIATIVES IN STORENGY FRANCE⁽⁵⁾, STORENGY UK AND STORENGY DEUTSCHLAND BUSINESS UNITS AND IMPLEMENT THEM IN THE NEW SUBSIDIARIES

Objectives	Targets
Strengthen the territorial anchorage of Storengy UK and Storengy Deutschland sites by developing projects in favor of biodiversity	<ul style="list-style-type: none"> By the end of 2023, implement at least one biodiversity project⁽⁶⁾ per subsidiary, built with local stakeholders and adapted to local issues.
Unite the subsidiaries around local biodiversity issues by sharing experiences and for the implementation of act4nature commitments	<ul style="list-style-type: none"> From 2021, create and animate a biodiversity committee. By the end of 2023, create a biodiversity event common to all subsidiaries.
Develop a biodiversity approach in new subsidiaries of Storengy SAS ⁽⁷⁾ , adapted to their activities, their territorial realities and their national specificities	<ul style="list-style-type: none"> 3 years after the integration of a new subsidiary in Storengy SAS, each new subsidiary develop a biodiversity project in collaboration with local stakeholders (as a first step of a long-term approach).

- In 2021, Storengy France renewed its commitment to biodiversity as part of the EEN-act4nature France initiative.
- A biodiversity project aims to gain a better understanding of local biodiversity (naturalist inventory, ecological diagnosis, biomonitoring, etc.) and/or to set up actions to preserve or restore biodiversity.
- Concerns subsidiaries in which Storengy SAS has a majority stake.

Axis 3 MAKE STORENGY SAS' ONLY INDUSTRIAL SITE «A SCHOOL SITE» AND A REFERENCE IN TERMS OF BIODIVERSITY FOR THE COMPANY AND ITS SUBSIDIARIES⁽⁸⁾

Objectives	Targets
Develop the ecological management plan of the site	<ul style="list-style-type: none"> From 2021, integrate biodiversity at the design stage of real estate projects (renovation of buildings) with an objective of a net biodiversity gain. By the end of 2022, develop the ecological management plan of the site toward LPO Refuge status.
Establish a dialogue management plan with the territory around practices that promote biodiversity	<ul style="list-style-type: none"> By the end of 2023, identify and implement a Nature-Based Solution in the area of operation of the site.
Make the site an emblematic place of biodiversity for educational purposes	<ul style="list-style-type: none"> By the end of 2022, include a biodiversity module in 100% of internal trainings related to the expertise of the site. By the end of 2023, include a presentation of our biodiversity commitments in 100% of external training courses⁽⁹⁾ and systematically propose a dedicated module. From 2023, create a dedicated area for biodiversity in the training center building.

- [The site of the well operations team](#) (GIP), located in Beynes (Yvelines - Ile-de-France), is the only industrial site (7.5 ha) belonging to Storengy SAS. This site gathers a part of Storengy's underground expertise. Through its nature conservation actions, the site is intended to become a model site in terms of biodiversity. A sign at the entrance to the site highlights existing local actions and achievements in favor of biodiversity.
- The site offers training for its internal teams, as well as for Storengy France's storage sites. In 2021, the site began developing training for external companies in the energy sector.