

Technip Energies' individual commitments to act4nature international

Technip Energies is a leading Engineering & Technology company for the energy transition, with leadership positions in Liquefied Natural Gas (LNG), hydrogen and ethylene as well as growing market positions in blue and green hydrogen, sustainable chemistry and CO2 management. The company benefits from its robust project delivery model supported by extensive technology, products and services offering.

Operating in 34 countries, our 15,000 people are fully committed to bringing our client's innovative projects to life, breaking boundaries to accelerate the energy transition for a better tomorrow.

In 2022, Technip Energies has disclosed an **ESG roadmap** with targets in climate change mitigation and circular economy.

Act4nature common commitments	Individual objectives	Targets / Deadline	Comment
1- Avoid adverse impacts of our operations on the most sensitive areas of biodiversity			
1	1.1- Commit to not participating to any new projects inside IUCN most sensitive areas	<ul style="list-style-type: none"> No new project in the IUCN Areas 1a and 1b, from 2025 onwards as listed on 1 January 2022¹ 	
3	1.2- Establish a mapping of Technip Energies projects' and assets' sites in 2022 according to biodiversity risk level - Low, Medium, High	<ul style="list-style-type: none"> 100% of sites exposure publicly reported from 2023 onwards 	Methodology of assessment certified by a third party
1, 4	1.3- Integrate biodiversity risk significance in early phases of new project investments ("gate meeting")	<ul style="list-style-type: none"> 100% of our projects screened during "gate meetings" are informed of biodiversity risk level 	
2- Assess and manage the risks to reduce our potential impacts			
5, 6	2.1- Develop biodiversity management guidelines to support projects at all phases	<ul style="list-style-type: none"> Biodiversity management guidelines developed in 2022 	Support by an external expert for technical parts (risk assessment, ecological survey, action plans...)
3, 5, 6	2.2- Improve biodiversity risk assessment during Environment risk assessment (ENVID)	<ul style="list-style-type: none"> 100% EPC projects and Technip Energies assets covered with ENVID that includes biodiversity risk 	ENVID is conducted at activity level. Risk matrix used for assessment
5, 6	2.3- Ensure action plans are developed in all high risk projects	<ul style="list-style-type: none"> 100% of high risk projects with a biodiversity plan from 2025 onwards 	To reach this ESG target, we will work in 2022 onwards (mapping, guidelines...)
3	2.4- Report periodically specific biodiversity indicators from sites from 2022 onwards	<ul style="list-style-type: none"> Define and roll-out a set of biodiversity indicators in 2022 onwards 	The data will be reported into our annual report in 2024, for 2023 period
5, 6	2.5- Intensify the reused water consumption in assets and projects sites (to reduce freshwater consumption)	<ul style="list-style-type: none"> 50% of water consumed by our sites come from reused sources by 2025 (average in 2021: 20%) 	ESG target
3- Contribute to raise awareness our teams, clients, and partners on biodiversity			
2, 9	3.1- Advise our clients to enhance / restore biodiversity during project design and execution	<ul style="list-style-type: none"> Signature of a common charter for biodiversity from 2022 onwards for 100% of key clients 	
2, 8, 9	3.2- Carry out and spread out a specific training material of our operational staff to prevent and avoid negative impacts	<ul style="list-style-type: none"> A biodiversity training module is developed and launched by the end of 2022 / 2023 The training is mandatory for leaders, including HSE team by 2023 	Support by external experts for technical parts of the training materials List of leaders will be established and assigned
2, 9	3.3- Motivate the sites, partners and suppliers to share their experiences	<ul style="list-style-type: none"> Number of initiatives taken (Risk Reduction Projects, discussions during ESG supplier council...) 	

¹ Protected areas as defined and listed in the World Database of Protected Areas (WDPA). We intend to review whether to extend this commitment to areas to categories II, and to the areas subsequently designated by IUCN as management categories 1a and 1b.



Coral-Sul-Sail-Away