

SUEZ's individual commitments to act4nature international

Who we are?

Faced with **growing environmental challenges**, for more than 160 years, **SUEZ has been acting to deliver essential services** that protect and improve the quality of life. SUEZ enables its customers to provide access to **water and waste services**, with resilient and innovative solutions preserving the environment.

With its **40,000 employees** present in **40 countries**, the Group enables its customers to create value over the entire lifecycle of their assets and services, and to drive their ecological transition, together with their end-users.

In 2023, SUEZ produced **drinking water for 57 million people** worldwide and **sanitation services** for more than **36 million people**. The Group generated **7.7 TWh of energy from waste and wastewater**.

Materiality analysis

As part of the **CSRD process**, SUEZ conducted a **double materiality assessment** last summer. The Group will disclose it in its next Non-financial performance statement. Its results demonstrated that biodiversity protection is material to SUEZ as the following sustainability matters were mentioned as the highest priority in ascending order of materiality:

- Resources outflows related to products and services
- Resources inflows including resource use
- Waste
- Water
- Pollution of water
- Marine resources
- Pollution of air
- Pollution of soils
- Microplastics
- Impacts on the state of species, biodiversity losses, and on condition of ecosystems
- Impacts and dependencies on ecosystems services.

A new 2023-2027 Sustainable Development Roadmap for SUEZ

SUEZ committed in January 2023 to a cross-functional Roadmap with the same level of ambition towards climate change, biodiversity protection, resource preservation and CSR. Starting in 2023 with targets in 2027 and 2030, this **action-oriented strategy** aims at accelerating SUEZ Sustainable Development transition. The latter is **deeply rooted** in the Group's strategy and echoes its **purpose**.

In this context, SUEZ made 9 new specific commitments and related indicators to better protect resources and biodiversity based on the latest scientific knowledge available. The latter are gathered within the 2 sub-pillars detailed below:

- Addressing the pressures on biodiversity
- Growing nature regeneration capacities of SUEZ

Therefore, SUEZ strategy integrates and takes into consideration the Group's impacts and contributions to biodiversity. The latter is at the heart of the Group's services provided to its customers.

As a water and waste utility, SUEZ business relies on:

- The quality of aquatic and terrestrial ecosystems
- The preservation of natural resources

The fulfilment of SUEZ materiality analysis and its 2023-2027 Sustainable Development Roadmap allow the Group to be eligible respectively to the second (2) and first (1) commitments of **act4nature international's ten common commitments**.

As part of act4nature international, SUEZ is making additional commitments, which are also disclosed below.

Strengthening the company's strategy towards biodiversity protection				
Commitment number	Common Commitments	Baseline (reporting year 2023)	Individual commitments	SMART targets
1	1, 4, 10	40%	Making biodiversity protection and preservation a requirement contributing to projects approval.	By the end of 2027, 70% of Group and BU projects reviewed by the management will be also assessed on biodiversity criteria.

Addressing the pressures on biodiversity				
Commitment number	Common Commitments	Baseline (reporting year 2023)	Individual commitments	SMART targets
2	1, 2, 3, 5, 10	65,4%	Roll out biodiversity action plans at all biodiversity priority sites ¹¹ managed by SUEZ.	By the end of 2027 , a dedicated biodiversity action plan ¹² will be deployed in 100% of priority sites managed by SUEZ.
3		<5%		By the end of 2027 , systematically propose an offer regarding biodiversity preservation ¹³ when the site is considered as a priority site ¹⁴ .
4	3, 10	73%	Reach zero phytosanitary products used on green spaces of sites operated by and owned by SUEZ.	By the end of 2027, 100% of sites operated by and owned by SUEZ will stop using phytosanitary products on their green spaces.
5	3, 10	<5%	Drastically reduce light pollution of installations.	By the end of 2027, 100% of SUEZ biodiversity priority sites will be covered by a light pollution policy ¹⁵⁻¹⁶ .
6	3, 10	70%	Drastically reduce the spread of invasive alien species.	By the end of 2027, 100% of SUEZ renaturation and landscaping operations will only use local species ¹⁷ .

Growing nature regeneration capacities of SUEZ				
Commitment number	Common Commitments	Baseline (reporting year 2023)	Individual commitments	SMART targets
7	4, 5, 6, 10	820K euros	Grow nature regeneration capacities ¹⁸ of SUEZ.	By the end of 2027, increase the annual turnover related to SUEZ regeneration capacities.

Raising awareness and training SUEZ employees and value chain on biodiversity preservation				
Commitment number	Common Commitments	Baseline (reporting year 2023)	Individual commitments	SMART targets
8	8, 10	<5%	Engaging SUEZ employees on biodiversity preservation.	By the end of 2027, 100% of SUEZ employees will be trained through job-specific training on biodiversity.
9		6%		By the end of 2027 , pursue the Environment Fresk ¹⁹ ("la Fresque de l'Environnement") or similar awareness tools deployment among SUEZ 40 000 employees to reach 100% employees.
10	9, 10	1	Engaging SUEZ value chain on biodiversity preservation.	Starting in 2024 , establish at least 1 partnership to raise awareness on ecosystems and resources preservation among SUEZ value chain ¹⁰ .
11		Charter created, deployment to be launched in 2024.		By the end of 2027 , deploy SUEZ new Sustainable Purchasing Charter in 100% of SUEZ Business Units.
12	7	1	Raising awareness among stakeholders on the nature and climate impacts of waste, as well as water consumption.	Starting in 2024 and every year , advocate for an acceleration of the shift towards circular economy both in terms of investments and regulations through the participation to at least 1 international event annually.
13		1		Starting in 2024 and every year , advocate for water quality and quantity preservation both in terms of investments and regulations through the participation to at least 1 international event annually.

By signing this charter, SUEZ commits to publicly report regularly on the commitments taken above and within its 2023-2027 Sustainable Development Roadmap, allowing the Group to meet act4nature international's **tenth (10) common commitment**.

- At SUEZ, a priority site regarding biodiversity is a site:
 - that is in or crosses or is situated along 1) In Europe Natura 2000 areas (birds or habitats) and 2) in the rest of the world IUCN protected areas 4, 5 or 6
 - or has a surface that is superior to 10 ha
 - or is an open landfill site.
- A biodiversity action plan is specific to each priority site addressing its specific challenges to effectively preserve biodiversity locally. It is generally designed by experts (environmental engineer or specialist).
- SUEZ considers that an offer regarding biodiversity preservation is a biodiversity diagnosis of a site and a biodiversity action plan.
- If and when authorized by proposals.
- Unless prohibited by prefectural decree.
- SUEZ light pollution policy will be defined in 2024.
- When possible, SUEZ eradicates alien invasive species through guidelines deployed in France and under deployment for the rest of the Group through SUEZ Green Aliens' Charters and SUEZ Nature reference document for sites owned or managed by the Group.
- We consider at SUEZ that this KPI only concerns innovative and new solutions developed by SUEZ to regenerate nature that are additional to typical SUEZ sector of activity's solutions that protect, preserve, or develop biodiversity.
- The Environment Fresk was created by SUEZ and the association the Climate Fresk. It works like the Climate Fresk but also integrates biodiversity and resources challenges the world faces. During the conclusion phase, the participants are invited to mention SUEZ solutions available to act towards the climate, biodiversity, and resources crisis.
- SUEZ value chain includes final customers namely all citizens benefitting from the Group's services.